

Apprenticeship Grant for Employers of 16 to 24 year olds (AGE 16 to 24)

The AGE 16 to 24 year olds is aimed at helping eligible employers to offer young people employment through the Apprenticeship programme, by providing wage grants to assist employers in recruiting their first apprentice.

The National Apprenticeship Service will provide Apprenticeship grants to small/medium sized employers recruiting 16 to 24 year olds with a value of £1,500 to encourage new employers to take on new apprentices.

The £1,500 is in addition to the training costs of the Apprenticeship framework which are met in full for young people aged 16 to 18 and 50% for those aged 19 to 24.

Large employers (more than 250 employees) are not eligible for support through this initiative.

Youth Contract – Wage Incentive

Available to private, voluntary and community sector employers and the local Government who employ an 18 – 24 year old from the Work Programme.

The wage incentive is only available when you employ someone for 16 hours or more per week and the job is expected to last at least 26 weeks.

- Part-time rate (£1,137.50) for jobs between 16 and 29 hours
- Full-time rate (£2,275) for jobs 30 hours or more.

Work Programme providers will work with employers to identify employment opportunities and issue claim forms when an 18 to 24 year old starts.

Voluntary Work Experience

Need an extra pair of hands at no cost to your business?

Can you offer an unemployed 16 – 24 year old Voluntary Work Experience, between 2 and 8 weeks and 25 to 30 hours.

Work Experience can:

- Give them an insight into the world of work
- Give them a reference for future job applications
- Support your business and the local community

You can use Voluntary Work Experience to try a person out before you take them on as an apprentice.

Work Trials

Have a vacancy to fill then why don't you "Try before you buy"

Have someone for free for up to a week to see if they are the right person for your job. A Work Trial gives you the time to decide and if they're not suitable then we'll try again. Work Trials offer you the chance to see what the person can do before you employ them, so why don't you let an unemployed person show you they are the right person for your job, check their time keeping, attendance and if they fit in with your current team.

You can use a Work Trial opportunity to try a person out before you take them on through the Youth Contract Wage Incentive scheme.

Contact your local Jobcentre Plus Employer Adviser for more information:

Camberley Jobcentre Plus 01276 893921
Guildford Jobcentre Plus 01483 442513
Weybridge Jobcentre Plus 01932 748028
Woking Jobcentre Plus 01483 702114
Staines Jobcentre Plus 01784 231637



Department for
Work and Pensions